

# SALARY PACKAGING AGREEMENT

## Work Related Self Education

Page 1 of 2

### STAFF DETAILS

<b>Name:</b>		<b>Staff No:</b>	
<b>Section:</b>			

### WORK RELATED SELF EDUCATION DETAILS

<input type="checkbox"/> <b>CHARLES STURT UNIVERSITY COURSE (Not Already Paid)</b>			
<b>Course:</b>		<b>Fee:</b>	\$ <input type="checkbox"/> <b>Statement Attached*</b>
<b>Deduction Amount Per Pay:</b>	\$	*Statement must provide adequate details of expense and GST component	

<input type="checkbox"/> <b>COURSE AT OTHER INSTITUTION <u>OR</u> CSU COURSE (Already Paid)</b>			
<b>Course:</b>		<b>Institution:</b>	
<b>Fee:</b>	\$	<input type="checkbox"/> <b>Receipt Attached</b>	<input type="checkbox"/> <b>Staff Discount Applied For</b>

### PRIVACY

The personal information you provide on this form is protected by the *Privacy and Personal Information Protection Act 1998 (NSW)*. You are required to provide this information to commence the deduction as Authorised. Access to the information you provide is available to yourself, and those persons authorised to access the information in the course of their duties to the University. This form will be retained by the Division of Finance. Further details regarding access and notations to personal information are set out in the University's policy "*Access to Personal Files*".

### TERMS AND CONDITIONS

- I declare that I have been provided with and read the *Guidelines for the Charles Sturt University Voluntary Salary Packaging Scheme* and have sought, or had the opportunity to seek, independent financial planning advice on the benefits (or otherwise) of my participation in the Charles Sturt University Voluntary Salary Packaging Scheme.
- I agree to comply with all of the provisions and conditions of the *Guidelines for the Charles Sturt University Voluntary Salary Packaging Scheme* as they apply to my participation in the Scheme. I acknowledge that I am responsible for payment of all fees, charges and taxes that may be incurred by me in my participation in the Scheme.
- I acknowledge and understand that Charles Sturt University expressly disclaims all and any liability and responsibility in respect of anything done or omitted to be done (or the consequences thereof) by myself in reliance upon the whole or any part of the information provided by Charles Sturt University in regard to my participation in the Charles Sturt University Voluntary Salary Packaging Scheme.
- Where an expense has been paid by me, I understand I will be reimbursed through the pay system into my normal bank account in the next available pay period after the expense is approved by the Division of Finance, and an equivalent Pre tax payroll deduction to repay the purchase cost of the expense will occur on the next available pay period.
- For Courses paid by instalment, any outstanding balance on termination will be recouped from POST tax pay
- Any staff discount or refund will be adjusted through post tax pay.
- I have completed the Fringe Benefits Tax Declaration on the following page.

### SIGNATURE AND AUTHORISATION

<b>Staff Member:</b>		<b>Date:</b>	
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### FINANCIAL SERVICES USE ONLY

<b>Staff Members Name:</b>	<b>Eligible Non HECS Course:</b>	<b>Original Valid Invoice:</b>	<b>Employee Status:</b>
<b>Fees Paid*:</b>	<b>Via Install Plan*:</b>	<b>Amount:</b>	<b>Install Amt:</b>
<b>Plan Entered:</b>	<b>By:</b>	*Enter note on student account – Any discount or refund to be adjusted through Payroll – no refund to be issued without Remuneration Officer authorisation.	

APPROVED FORMAT FOR FRINGE BENEFIT TAX  
RESIDUAL FRINGE BENEFIT  
RECURRING BENEFIT DECLARATION

## DECLARATION BY APPLICANT

I, \_\_\_\_\_ declare that **THE COST OR PART COST OF TUITION** was provided to me by or on behalf of my employer during the period:

**Start Date** \_\_\_\_\_ **End Date** \_\_\_\_\_

and that the benefit was used by me for the following purpose(s):

**SELF-EDUCATION WHICH IS REQUIRED TO EARN A TAXABLE INCOME.**

I also declare that had I purchased the service or privilege, etc for its market value, I would have been entitled to claim an income tax deduction equal to 100% of the purchase price.

I understand that this declaration is to apply to the above stated benefit and to any identical benefit for a period up to 5 years from the date of this declaration or until the stated percentage incurred in earning my assessable income decreases by more than 10 percentage points. This declaration will also be revoked if another recurring residual fringe benefit declaration is provided in respect of a subsequent identical benefit.

**Signature:** \_\_\_\_\_  
*Employee* *Date*

**Note:** Identical benefits are ones which are the same in all respects except for any differences that are minimal or insignificant, or that relate to the value of the benefits, or that relate to a change in the deductible proportion of 10 percentage points or less.